



42 reasons for you to come teach at Beijing BISS International School

(compiled from teacher & Principal feedback)

We offer/We are/We have:

1. The future leaders of the world in our hands, thus, we have a true impact on a better future – each teacher can make a difference.	2. Student support services to help students with learning and behavioral issues.
3. A school with a 15 year history and tradition.	4. Small, warm, homelike, friendly, caring, nurturing environment which feels like family almost immediately.
5. A school with an appreciation for innovation and commitment to growth, development and school improvement.	6. Teachers who are always available when you need help; they go above and beyond duty; they are dedicated and hardworking.
7. Sensitive to the needs of the different cultures with students and parents from over 40 countries and staff from 14.	8. Kids who are eager to learn, study hard, positive and respect teachers.
9. Maintain high academic standards and an inquiry approach as an IB World School.	10. Small school with a big heart; everyone knows all the students and strong relationships are developed.
11. Well adjusted and highly motivated students who are well cared for by their families and who have almost no discipline issues.	12. Kids who have a strong sense of ownership & pride in the school and are very involved in numerous activities because they can join in all of them (regardless of their skill level)

<p>13. Integration into Chinese society and the opportunity to work closely with Chinese colleagues, learn the Chinese language (lessons offered on campus).</p>	<p>14. Inclusive education, for ESOL and Special needs and teachers love to have the in-class support; all have high value at BISS.</p>
<p>15. A strong student commitment to community service and a feeling of responsibility to help improve the lives of many others.</p>	<p>16. Teachers who are willing to set aside time for collaborative planning and are willing to differentiate instruction.</p>
<p>17. A positive attitude toward innovation and support for teacher initiatives.</p>	<p>18. A student centered community school where we can offer each and every student a wide variety of opportunities for their education.</p>
<p>19. Luxuriously small class size policy (K=18; 1-5=22; 6-10=20; 11-12=18)</p>	<p>20. A supportive administrative staff.</p>
<p>21. Leadership opportunities as coordinators.</p>	<p>22. Staff and students who are very happy to be here.</p>
<p>23. Opportunities for input and design of IB curriculum.</p>	<p>24. At BISS, students and teachers develop a sense of connectedness.</p>
<p>25. An abundance of educational resources.</p>	<p>26. A small school that gives teachers a sense of ownership in defining the structure and curriculum. Our teachers have opportunities to tailor their interaction with students.</p>
<p>27. High level of technology, including hardware, software programs & 21st century learning focus; 1 to 1 laptop program; teachers get a laptop, too.</p>	<p>28. Teachers can develop professional learning communities and work collectively to improve their skills and curriculum for their students.</p>

<p>29. Commitment to staff professional development with numerous professional development opportunities on and off campus</p>	<p>30. Teachers in small schools, such as BISS, enjoy collegial work environments, close collaboration with colleagues, and the experience of working together toward a common vision which is not always found in larger schools.</p>
<p>31. Effective communication and teamwork among staff members.</p>	<p>32. Teachers have ownership of the missions of their schools, thereby impacting the levels of student achievement.</p>
<p>33. Positive relationships between teachers and parents and students.</p>	<p>34. High motivation to work hard because they have a sense that they are known by their supervisors or teachers and valued. In a small school, such as BISS there are strong bonds between students and teachers and this generates a level of genuine caring and mutual obligation between them that you don't always find in large schools.</p>
<p>35. Comfortable working environment and location in the center of Beijing; easy access to any place in Beijing.</p>	<p>36. No high stakes testing 😊 and no child left behind 😊.</p>
<p>37. Strong orientation program and support upon arrival: airport pick up, food hamper, all medical and emergency information & numbers, bank and shopping visits, etc.</p>	<p>38. A two year contract with service gratuity bonus each year.</p>
<p>39. Excellent communication between recruits, Principals, Head of School, buddies, and HR department.</p>	<p>40. A competitive salary, with benefits and bonuses; good savings potential.</p>

41. Extra-curricular coaching/teaching opportunities.	42. Comfortable housing possibilities with free choice of living arrangements.
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